Department of Chemistry
The College of New Jersey
STRATEGIC PLAN
2013-2017

Develop a chemistry program that has national recognition

A
Clarify and Communicate mission, Identity, and effectiveness
Better Define a Shared Mission and Vision

B
Strengthen Departmental Programs and Curriculum
Assess effectiveness Of recent curricular changes
Define Key Outcomes for chemistry Graduates
Identify Points of Excellence and Distinctiveness
Implement Effective Communication Strategies for Key Target Audiences
Develop Approaches to Create a Cohesive and Optimally Productive Community

C
Strengthen Departmental Research activities and accomplishments
Enhance Faculty Scholarship
Identify and Implement curricular improvements
Prioritize current Programs and Establish new directions
Enhance Academic Support Systems for Student Success

D
Strengthen Departmental community and engagement
Strengthen Relationships with External Partners
Enhance research writing, granstmanship and funding
Improve our Facilities To Create High Quality Space for Faculty and Students
Enhance Professional Development of Faculty

E
Create a strategically Effective Department Supporting A,B,C
Align Decision Making with Strategic goals
Develop a Mechanism to Regularly Review the Department, its Priorities and its Personnel
Enhance governance and and establish accountability

Create a Culture of Accountability Focused on Outcomes and Metrics